### **Calendar of Events**

October 14, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom 07:00 AM - 08:00 AM EST Ashley Rieser, 4129308048 rieser@trustarts.org

Take the next step in your career as a leader of volunteers and become certified in Volunteer Administration (CVA).

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative — whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

October 14, 2025

#### **Education & Reading Programs COP**

P.O. Box 2123

Columbus, Ge 31902

11:30 AM - 12:30 PM EST Brandy Tolbert, 706-223-0650 director@theliteracyalliance.org

Education & Reading Programs Community of Practice is a group of professionals with the interest of improving reading levels for youth and adults. We convene bimonthly to offer support, share best practices, provide a safe space for discussion, and networking.

Click here to join the community and participate in our upcoming meeting.

October 15, 2025

AmeriCorps Seniors COP

03:00 PM - 04:00 PM EST Carol Ayars, CVA,

cayars@youraaa.org

This COP is for those managing an AmeriCorps Seniors program(s) as a grantee or sponsor. This includes Foster Grandparent Program (FGP), RSVP (Retired and Senior Volunteer Program), and SCP (Senior Companion Program. Join us as we are a sounding board for sharing best practices and resources that are unique to federal grants and the older volunteers we work alongside.

Click here to join the community and participate in our upcoming meeting.

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. Email info@volunteeralive.org for a free trial. You can learn more about membership here.

October 15, 2025

#### **New Volunteer Information Sessions**

03:00 PM - 03:30 PM EST Nicole R. Smith, CVA, 407-504-1438 info@volunteeralive.org

Enhance your professional development and support the profession of volunteer engagement at the same time! Join us for an AL!VE New Volunteer Information Session! This session is your opportunity to learn more about AL!VE, our mission, and how you can get involved. Whether you're interested in sharing your skills, learning new ones, or connecting with a community of like-minded professionals, we have opportunities for you! Don't miss this chance to join a dynamic organization that supports leaders in volunteer engagement nationwide. We can't wait to meet you and explore how we can make an impact together!

Click Here to Register!

October 15, 2025

**Onboarding Volunteers the Right Way** 

https://hubs.li/Q03Lkrbl0

01:00 PM - 02:00 PM EST

Paula Avila, 1-800-844-1545 x113

paula@betterimpact.com

Onboarding Volunteers the Right Way Date: Wednesday, October 15, 2025

Time: 11:00am - 12:00pm Mountain Daylight Time (MDT) / 1:00pm - 2:00pm Eastern

Daylight Time (EDT)

Hosted by: Chris Livengood, Account Executive, Better Impact

Featuring: Josie Connell, Member Success Advisor Lead, Better Impact

Guest Speaker: Angela Williamson, CVA, Volunteer & Community Relations Specialist,

Blood Bank of Delmarva

Getting volunteer onboarding right from the start sets the tone for every future interaction. When done well, it builds confidence, trust, and long-term commitment. When overlooked, it can lead to confusion, disengagement, and higher turnover.

In this webinar, hosted by Chris Livengood and featuring Josie Connell, we'll explore strategies for effective volunteer onboarding that set the stage for success and help volunteers feel welcomed, valued, and ready to contribute.

You'll also hear from Angela Williamson, CVA, an award-winning volunteer engagement professional with 18+ years of experience across museums, healthcare, and nonprofit leadership. Angela has presented at national conferences, trained volunteer leaders across North America, and brings practical, real-world strategies you can put into action immediately. She'll share insights from her extensive experience and join the live Q&A to answer your questions directly.

What You'll Learn:

Why onboarding is one of the most critical steps in volunteer engagement. Common mistakes in onboarding and how to avoid them.

Practical strategies for screening and matching volunteers effectively.

A step-by-step blueprint for a strong onboarding process.

How technology can support and strengthen onboarding practices.

Who Should Attend:

This webinar is designed for volunteer managers, program coordinators, and nonprofit leaders who want to create a better volunteer experience while boosting retention and engagement.

Join us to uncover onboarding best practices, connect with peers in the sector, and take home ideas you can put into action right away.

October 20, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom

08:00 PM - 09:00 PM EST Ashley Rieser, 4129308048 rieser@trustarts.org

Take the next step in your career as a leader of volunteers and become certified in Volunteer Administration (CVA).

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative — whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

October 21, 2025

# Rural Programs COP (managing programs in Rural or Frontier Communities) 02:00 PM - 03:00 PM EST

This virtual Community of Practice supports volunteer engagement professionals managing programs in and across rural communities. These monthly peer-to-peer sessions address some of the challenges that come with operating in geographic areas with lower population numbers and that are located outside of more suburban and urban areas. Members use these sessions to troubleshoot issues, to give and receive support, and to share strategies, best practices, and resources for effective volunteer program management.

2025 Meetings will be held (All times 2 PM Eastern): January 21, February 18, March 18, April 15, May 20, June 17, July 15, August 19, September 16, October 21, November 18, December 16

Click here to join the next meeting.

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October 22, 2025

### October AL!VE Academy: VolunteerMatch + Idealist: What the Merger Means for Volunteer Re Zoom Webinar

02:00 PM - 03:00 PM EST Donna Strong, 8632195883

donna.alive.programs@gmail.com

October AL!VE Academy: VolunteerMatch + Idealist: What the Merger Means for Volunteer Recruitment & Leaders of Volunteers With Jennifer Bennett, CVA October 22, 2025 @ 2PM Est - 60 Minutes

With the merger of VolunteerMatch and Idealist the online volunteer recruitment landscape has changed. Join Jennifer Bennett, CVA, Director of Education & Training and Idealist to learn what this new platform means for your recruitment strategies, and how to make the most of it with tips and tricks to make sure you're connecting with the right volunteers. We'll also explore the professional development and career transition resources available on Idealist, and how to find and apply for paid work. Bring your questions and join us for this special behind the scenes tour.

#### About Our Presenter:

Jennifer brought her years of work leading VolunteerMatch's Learning Center to Idealist.org in February 2025. She continues her work designing tools, trainings, and resources to help VolunteerMatch and Idealist's combined community of nonprofits better recruit and engage volunteers. She shares her knowledge with leaders of volunteers through the trainings in the Learning Center, through the LOVs Newsletter and blog articles, and at conferences around the country. She serves as the Director of Knowledge on the Board of the Council for Certification in Volunteer Administration. She is the current Co-Editor and a contributing author for the 4th Edition of Volunteer Administration: Professional Practice, published by LexisNexis Canada in January 2021. She's a strong believer in the importance of engaging volunteers in meaningful work and has been Certified in Volunteer Administration since 2010. She volunteers with the Justice & Diversity Center and Project Homeless Connect in San Francisco, with the Social Justice Sewing Academy, and fosters kittens with Home-At-Last Rescue. She holds a B.A. from Randolph-Macon Woman's College in Lynchburg, VA.

October 28, 2025

#### Volunteer Manager Hybrid Conference Day 1 Online and Hamilton, ON

12:30 PM - 06:00 PM EST Nicole R. Smith, 407-504-1438 info@volunteeralive.org

As a Volunteer Engagement professional, you know the incredible value of your department, — but does your CEO? This year's Hybrid Conference, Show Them the Money is designed to empower you, the volunteer engagement professional, to confidently showcase the tangible financial impact of your work. Whether you're advocating for budget protection or program expansion, you'll gain proven strategies, innovative perspectives, and practical tools to translate volunteer contributions into bottom-line results that grab leadership's attention. Join us and learn how to turn volunteer engagement into a powerful financial story—because the numbers don't just speak; they open doors.

The hybrid conference is the same content but shared on two different days to accommodate for varying time zones. Check the website for local host site registrations so can connect with others in your area!

Host Site Registrations open June 2 Early Bird Registration - \$550 Regular Registration - \$600

Individual Registration opens August 4 AL!VE Members \$50 Non-Members \$60 October 29, 2025

### Volunteer Manager Hybrid Conference Day 2

Online and Hamilton, ON

09:30 AM - 03:30 PM EST

Nicole R. Smith, 407-504-1438

info@volunteeralive.org

As a Volunteer Engagement professional, you know the incredible value of your department, — but does your CEO? This year's Hybrid Conference, Show Them the Money is designed to empower you, the volunteer engagement professional, to confidently showcase the tangible financial impact of your work. Whether you're advocating for budget protection or program expansion, you'll gain proven strategies, innovative perspectives, and practical tools to translate volunteer contributions into bottom-line results that grab leadership's attention. Join us and learn how to turn volunteer engagement into a powerful financial story—because the numbers don't just speak; they open doors.

The hybrid conference is the same content but shared on two different days to accommodate for varying time zones. Check the website for local host site registrations so can connect with others in your area!

Host Site Registrations open June 2 Early Bird Registration - \$550 Regular Registration - \$600

Individual Registration opens August 4 AL!VE Members \$50 Non-Members \$60

October 30, 2025

#### **AL!VE New Member Information Session**

03:00 PM - 03:30 PM EST

AL!VE New Member Information Sessions will be held monthly at 3 PM Eastern for 30 minutes.

In this 30 minute call, we will highlight:

Member benefits Resources & where to find them Association goals for 2025

Discuss what's happening in the field on a regional or national level

Bring your own topic - have a question you need to discuss? We're happy to connect.

All members are invited to attend!

Click here to register for the next meeting!

We look forward to seeing you online!

October 30, 2025

# Best Practice Tips for Defining and Managing the Relationship between Employees and Volur https://hubs.li/Q03FXTLM0

12:00 PM - 01:00 PM AEST

Paula Avila, 1-800-844-1545 x113

paula@betterimpact.com

Best Practice Tips for Defining and Managing the Relationship between Employees and

Volunteers

Date: Wednesday, 30 October, 2025

Time: 12:00pm - 1:00pm Australian Eastern Daylight Time (AEDT) / Melbourne Time

Presented by: Christine Spiers, Director & Consultant at Flutterbye

Often the lines between volunteering and employment can blur, putting organizations and people at risk.

In this webinar Christine will guide you through the importance of defining the volunteer and employee relationship and provide practical tips to mitigate the risks associated.

You'll discover:

Defining the employee and volunteer relationship: Why it's important, the risks of not defining the relationship and how to mitigate these.

Best Practice Tips for Managing the relationship: Gain actionable tips and best practices for your own volunteer programs, including:

How to conduct a stakeholder analysis What to include in Role Descriptions How to develop a Volunteer Agreement Training and support tips Improvement opportunities

Don't miss this chance to protect your organization and strengthen your volunteer program—reserve your spot today!

November 3, 2025

**Career Transition COP** 

02:30 PM - 03:30 PM EST Nicole R. Smith, CVA,

executivedirector@volunteeralive.org

If you recently lost your job or feel like you have reached the ceiling at your current organization and are looking to explore opportunities, this COP is for you. AL!VE's Career Transition Community of Practice is a supportive space for volunteer engagement professionals in career transition, offering encouragement, networking, and connections to help you find new opportunities through our community.

Click here to join the community and participate in our upcoming meeting.

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. Email info@volunteeralive.org for a free trial. You can learn more about membership here.

November 4, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom

rieser@trustarts.org

09:30 AM - 10:30 AM EST Ashley Rieser, 4129308048

Take the next step in your career as a leader of volunteers and become certified in Volunteer Administration (CVA).

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative — whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

November 4, 2025

#### **Food Banks COP**

03:00 PM - 04:00 PM EST Elizabeth Garrabrant, EGarrabrant@mofc.org

Join your peers for discussions for those who manage food banks, hunger organizations, or nutrition programs. This COP will meet Monthly on the first Tuesday @ 3 PM Eastern.

Click here to join the community and participate in our upcoming meeting.

November 5, 2025

#### Transportation COP Noon Central, 1 PM Eastern

01:00 PM - 02:00 PM EST

This is the meeting for the AL!VE Transportation Community of Practice. This meeting is open for AL!VE members and all volunteer engagement professionals (first one is free, the subsequent will be for members only).

The call will last one hour and will focus specifically on volunteer programs with transportation as a volunteer role.

After registering, you'll be emailed a Teams Meeting Link

We look forward to connecting with you!

\*note\* When you register, you will be automatically be registered for all the future COP dates (listed below) and reminders will be sent - the COP will use the same zoom link every meeting.

?You may opt out by emailing manager@volunteeralive.org Calls will be held on All times Noon Central, 1 PM Eastern

2025 dates: February 12, May 7, August 6, November 5

November 5, 2025

# International Volunteer Managers Day - Brunch Celebration https://us02web.zoom.us/meeting/register/xi-KQzS8QuuXe3ak2wAr1g

12:30 PM - 01:30 PM EST

Allison Schwartz, 443-552-5336

allison.schwartz@marylandzoo.org

AL!VE will be hosting a virtual celebration brunch and encourages you to invite your teams and supervisors to attend. We will have an hour full of purpose, fun, and recognition!

We proudly announce the celebration of International Volunteer Managers Day (IVMDay) 2025, observed every year on November 5. This year's global theme, "Be?BOLD. Make?Change.", encourages volunteer managers, volunteers, volunteerism enthusiasts, and community members to advocate for meaningful change, embrace innovation, and strengthen the impact of volunteer programs in communities across the country.

Click here to save your spot!

November 11, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom

01:00 PM - 02:00 PM EST

Ashley Rieser, 4129308048

rieser@trustarts.org

Take the next step in your career as a leader of volunteers and become certified in Volunteer Administration (CVA).

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative — whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

November 12, 2025

#### **AL!VE New Member Information Session**

03:00 PM - 03:30 PM EST

AL!VE New Member Information Sessions will be held monthly at 3 PM Eastern for 30 minutes.

In this 30 minute call, we will highlight:

Member benefits

Resources & where to find them

Association goals for 2025

Discuss what's happening in the field on a regional or national level

Bring your own topic - have a question you need to discuss? We're happy to connect.

All members are invited to attend!

Click here to register for the next meeting!

We look forward to seeing you online!

November 12, 2025

#### **Financial Management in Volunteer Administration**

https://us06web.zoom.us/meeting/register/2VmQOOTJRbGtXua3opVWtA#/registration

01:00 PM - 02:00 PM EST

Faiza Venzant, 9517196028

fvenzant@cvacert.org

The "Financial Management in Volunteer Administration" workshop is an hour-long online learning session designed to enhance participants' understanding of key financial management concepts relevant to volunteer programs. The workshop covers essential learning objectives, including the basics of financial management, the application of cost principles to budgeting, the importance of diversifying funding sources, and the effective valuation and utilization of in-kind contributions. The agenda includes an introduction to the role of financial management and a discussion of key concepts such as cost principles and budgeting with an interactive activity for the practical application of these principles. There is time set aside following the presentation for Q&A to address participant inquiries.

#### The Speaker:

Jamie S. Dent, MCL, MHA (and a former CVA), is a dedicated professional specializing in research administration, leadership, and financial management within the nonprofit sector. Currently serving as the Research Operations Director in the Department of Emergency Medicine at Stanford University, Jamie oversees active research awards to emergency medicine physicians (faculty) exceeding \$40 million annually, providing strategic leadership to administrative staff and enhancing the research administration infrastructure.

Jamie served as a Senior AmeriCorps Program Officer for Volunteer Tennessee, where they directed a comprehensive grant making process, managing over \$4.5 million annually in federal funds for impactful community-based programs. His experience in financial resource management was further demonstrated as the Administrative Services Manager for the Department of Health in Tennessee, where they successfully wrote and directed grant application processes totaling over \$19 million annually and co-wrote the first funded opioid substance use disorder program grant for the state.

With a strong background in financial oversight, grant development, and capacity-building training for nonprofit agencies, Jamie is committed to fostering sustainable operational efficiencies and maximizing the impact of social initiatives.

November 13, 2025

#### **Health Care COP Meeting Noon Eastern**

12:00 PM - 01:00 PM EST

This is an AL!VE Communities of Practice for those involved in managing volunteers or programs in health care settings such as hospitals, hospice, Blood Banks, Health care facilities, long-term health centers, etc. Health care can have some unique situations, requirements, and environments for volunteers! Join your colleagues in discussion about your questions, situations, needs, and share your experiences with others as well. Let's support each other!

Upon registering, we will email you the meeting log in information (and a reminder, too). (All times Noon E)

2025: Jan 9, Mar 13, May 8, Jul 10, Sept 11, Nov 13

January topic: The Cost of Volunteering March topic: Volunteer Appreciation Week May topic: Summer Student Opportunities

July topic: Including DEI in Volunteer Onboarding

September topic: Terminating a Volunteer

November topic: Making the Worst Volunteer Role More Appealing

Click here to register for the next meeting.

Not an AL!VE Member? Join Now

Want to try before you buy? Email info@volunteeralive.org to try your first session free.

For more information about this COP, please contact Marie Howell, Health Care COP facilitator.

Look forward to seeing you there!

To learn more about AL!VE Community of Practice, visit our website.

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. After your first meeting, you must join as a member to attend subsequent meetings. Learn more about membership here.

November 13, 2025

#### Your Passion for Volunteer Engagement Matters to Everyone

https://www.betterimpact.com/vmpc-webinar?utm\_campaign=Partnership%20-%20VMPC&utm\_source= 12:00 PM - 01:00 PM EST

Paula Avila, 1-800-844-1545 x113

paula@betterimpact.com

Join us for a chat about passion and calling featuring Adam Janes, CVA — former religious leader and now a volunteer engagement professional with nine years of experience. Through building and rebuilding communities, careers, and worldviews, Adam has come to see volunteer engagement not just as a job, but as a true calling and a lifelong journey of learning what healthy community truly means.

Adam will draw on some illustrations, not for profit history, macro narratives and personal experiences to show how your work is more than a cog in the nonprofit wheel. It's a force for generosity, connection, and care within your organisation and beyond. He will make the case for why you have one of the greatest jobs in the world and helping convince others of its importance is a challenge best built through building a passion for the profession.

The session will be moderated by Nicole R.Smith, CVA a leading voice in volunteer engagement, who will guide the conversation and pose thought-provoking questions along the way.

Click Here to Register

November 14, 2025

#### **Education & Reading Programs COP**

P.O. Box 2123

Columbus, Ge 31902

11:30 AM - 12:30 PM EST

Brandy Tolbert, 706-223-0650

director@theliteracyalliance.org

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November 18, 2025

# Rural Programs COP (managing programs in Rural or Frontier Communities) 02:00 PM - 03:00 PM EST

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November 19, 2025

#### Parks & Rec COP

01:00 PM - 02:00 PM EST

This COP is designed to include a broad range of topics regarding urban and rural parks, botanical gardens, parks, and nature preserves. The objective of this COP is to connect volunteer engagement professionals within these organizations to share resources and best practices. This informal venue encourages open discussions for anyone seeking or offering advice in tackling the unique challenges facing volunteer engagement professionals in the Parks & Rec field. Bring your lunch/brunch and beverage! If you're not sure if you fit with us, please join us! This COP is facilitated by Jenny Garver, Macon Courty Conservation District Volunteer Coordinator, Callie Le'Au Courtright, CPM, CVA, City of Des Moines Parks and Recreation Supervisor, and Yvonne Dunphe, Five Rivers Metroparks, Volunteer Coordinator.

2025 Dates are January 15, March 19, May 21, July 16, September 17, and November 19.

Click here to join the community and participate in our upcoming meeting.

November 19, 2025

AmeriCorps Seniors COP

03:00 PM - 04:00 PM EST

Carol Ayars, CVA,

cayars@youraaa.org

This COP is for those managing an AmeriCorps Seniors program(s) as a grantee or sponsor. This includes Foster Grandparent Program (FGP), RSVP (Retired and Senior Volunteer Program), and SCP (Senior Companion Program. Join us as we are a sounding board for sharing best practices and resources that are unique to federal grants and the older volunteers we work alongside.

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November 19, 2025

#### **Museums & Cultural Institutions COP**

04:00 PM - 05:00 PM EST

Museums & Cultural Institutions Community of Practice:

This is an AL!VE Communities of Practice for those managing volunteers in museums, galleries, cultural and arts centers. Join us as we discuss and share insights and experiences that we are all having in the arts education/enrichment communities. COVID has posed certain challenges and changes for us all so let's rely on each other for ideas and inspiration! This will be a time for networking, sharing ideas, asking questions, and brainstorming with your peers. This COP is hosted by AAMV (American Association of Museuem Volunteers) members; all AAMV members may attend.

\*Note, new dates & times\*

2025: Jan 13 (only one at noon EST), Mar 19, May 21, July 16, September 17, November 19- all dates 4pm Eastern

Click here to register for the next meeting!

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Want to try before you buy? Email info@volunteeralive.org to try your first session free!

November 20, 2025

#### **National Networks COP**

https://us02web.zoom.us/meeting/register/FMT-dp2hT4ekgO02YVM\_NQ#/registration 21111 Futura Court

Germantown, MD 20876

01:30 PM - 02:30 PM EST

Lisa Mooney, 2022228669

lisamariebpmooney@gmail.com

Please note this the rescheduled November 24, 2025 COP meeting.

November 20, 2025

#### **National Networks COP**

02:30 PM - 03:30 PM EST National Networks COP:

Those working at a national level face different issues than those operating on a local or regional level. Often national level leaders are engaged in big picture, strategic or policy decision-making. Sometimes those operating at a national level don't work directly with volunteers, but rather help empower others in their organizations who do. Join the discussion to connect and learn from others working nationally. We invite anyone looking to brainstorm around the unique issues facing volunteer leaders on a national level. This COP group will be a chance to network, share expertise, ask questions, and solve problems with your peers.

All times 2:30 Eastern Jan 27, Mar 24, May 26, July 28, Sept 22, Nov 20

Click here to join the next meeting!

If you have any questions, please contact Lisa Mooney or Laura Gray, COP Facilitators.

Communities of Practice are an AL!VE member benefit;

Not a member? Click here to join AL!VE.

Want to try before you buy? Email info@volunteer AL!VE to try out your first session free.

December 1, 2025

#### **Career Transition COP**

02:30 PM - 03:30 PM EST Nicole R. Smith, CVA,

executivedirector@volunteeralive.org

If you recently lost your job or feel like you have reached the ceiling at your current organization and are looking to explore opportunities, this COP is for you. AL!VE's Career Transition Community of Practice is a supportive space for volunteer engagement professionals in career transition, offering encouragement, networking, and connections to help you find new opportunities through our community.

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December 2, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom

05:00 PM - 06:00 PM EST Ashley Rieser, 4129308048

rieser@trustarts.org

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December 2, 2025

**Food Banks COP** 

03:00 PM - 04:00 PM EST

Elizabeth Garrabrant,

EGarrabrant@mofc.org

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December 3, 2025

# Reimagining Volunteer Redirection for Sustainable Community Impact https://cvacert.org/speakersseries/

01:00 PM - 02:00 PM EST Faiza Venzant, 9517196028 fvenzant@cvacert.org

Reimagining Volunteer Redirection for Sustainable Community Impact Wednesday December 3, 2025 from 1:00pm - 2:00pm EST Register HERE

Volunteer redirection is often viewed through the lens of risk management. In this session, we'll challenge that perspective and reimagine redirection as a tactic to educate community members, show genuine care for their wellbeing, and foster transparency and trust. Through case studies, interactive discussions, and practical tools, this session will explore how ethical redirection can lead to genuine transformations by addressing evolving community needs and volunteer motivations. This session will use Mentimeter, allowing the audience to easily share insights, ask questions, and brainstorm opportunities.

By the end of the session, participants will be able to:

- · Apply redirection strategies at each stage of the volunteer engagement cycle (with a focus on opportunities in the planning, recruitment, orientation and training, and recognition phases)
- · Develop strengths-based redirection messaging that aligns with volunteer motivations and community needs
- · Prepare for community-centric redirection conversations that foster transparency and trust
- · Meaningfully steward individuals and groups who are redirected from volunteer service

December 3, 2025

The Lie That Is Holding Volunteer Managers Back

https://hubs.li/Q03Fgsm\_0

10:00 AM - 11:00 AM EST

Paula Avila, 1-800-844-1545 x113

paula@betterimpact.com

The Lie That Is Holding Volunteer Managers Back

Date: Wednesday, December 3, 2025

Time: 10:00am - 11:00am Eastern Standard Time (EST)

Presented by: Rob Jackson, Rob Jackson Consulting Ltd

The Lie That Is Holding Volunteer Managers Back

If you're wondering what that is, join this thought-provoking session with internationally recognized consultant Rob Jackson, who will uncover what the lie is, why it matters, and—most importantly—what can be done about it.

Participants will explore how shifting the way volunteering is promoted can create new opportunities, and why rethinking long-held approaches is essential for the future success of volunteer engagement.

Rob Jackson brings a wealth of experience and an engaging style that has inspired volunteer managers worldwide. Past participants have said:

"Excellent speaker, very engaging."

Join this session to gain fresh insights, challenge assumptions, and leave with practical ideas for re-imagining the future of volunteering.

<sup>&</sup>quot;An excellent engaging presentation. Very informative."

<sup>&</sup>quot;Rob is an extremely engaging and inspirational speaker."

December 4, 2025

#### **AL!VE Networking Social - All Are Welcome!**

04:00 PM - 04:45 PM EST

All are welcome to join our quarterly networking social for anyone involved in Volunteer Engagement.

All Volunteer Engagement Professionals are welcome to attend a networking social event, quarterly at 4 PM Eastern for 45 minutes. Feel free to leave early or come late as your schedule allows. Connect and network with your peers for live discussions - ask questions and let us know what's on your mind!

All times 4:00-4:45 PM Eastern

March 28 June 17 September 12 December 4

Click here to register and join us for door prizes, networking and camaraderie! Don't miss it!

Open to all in the field of volunteer engagement. We look forward to seeing you!

December 5, 2025

### **MAVA's Dismantling Inequities Conference**

Zoom

09:00 AM - 03:00 PM CST Niila Hebert, 6012977377

director@mavanetwork.org

MAVA's 2025 Dismantling Inequities in Volunteerism virtual conference is unlike any other, as it propels you to turn insight into action, and dismantle inequities within your scope of work, the field of volunteerism, and in your community.

This year's theme is Solidarity in Action - We Are Stronger Together How can you work in solidarity when silos and tunnel vision cloud your ability to prioritize collective work? The answer is you can't!

Our conference workshop sessions will amplify and identify the systems, structures, and ways of thinking that get in the way of building bridges towards collective action and solidarity between organizations, individuals, volunteers, especially in underrepresented and marginalized communities. This conference will unpack strategies and tips on unlearning and relearning how to operate with a lens of intentional collaboration and creating the environment for solidarity to thrive!

Join us and VEP's from around the country virtually on Friday, December 5th from 9:00am - 3:00pm CST

Register Now for the Conference!

December 9, 2025

#### **Education & Reading Programs COP**

P.O. Box 2123

Columbus, Ge 31902

11:30 AM - 12:30 PM EST

Brandy Tolbert, 706-223-0650

director@theliteracyalliance.org

Education & Reading Programs Community of Practice is a group of professionals with the interest of improving reading levels for youth and adults. We convene bimonthly to offer support, share best practices, provide a safe space for discussion, and networking.

Click here to join the community and participate in our upcoming meeting.

December 10, 2025

#### **AL!VE New Member Information Session**

03:00 PM - 03:30 PM EST

AL!VE New Member Information Sessions will be held monthly at 3 PM Eastern for 30 minutes.

In this 30 minute call, we will highlight:

Member benefits
Resources & where to find them
Association goals for 2025

Discuss what's happening in the field on a regional or national level

Bring your own topic - have a question you need to discuss? We're happy to connect.

All members are invited to attend!

Click here to register for the next meeting!

We look forward to seeing you online!

December 11, 2025

#### **Volunteer Programs in Local Government COP**

02:00 PM - 03:00 PM EST

Let's talk about Government volunteer programs. This community of practice discusses the challenge and successes of operating a volunteer program within a government structure.

All times 2 PM Eastern for 1 hour.

2025: Feb 13, Apr 10, Jun 12, Aug 14, Oct 9, Dec 11

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. NAVPLG members can attend anytime for free as part of our partnership

After your first meeting, we request you join as a member to attend subsequent meetings. Learn more about membership here.

\*note\* When you register, you will automatically be registered for all the future COP dates (listed below) and reminders will be sent - the COP will use the same zoom link. ?You may opt out by emailing manager@volunteeralive.org

December 11, 2025

**Animal Welfare COP** 

01:00 PM - 02:00 PM EST Allison Schwarta, allison.schwartz@marylandzoo.org Meetings will be held bimonthly (every 2 months). Following meetings will be 10 AM Pacific, 1 PM Eastern:

2025: February 13, April 10, June 12, Aug 14, Oct 9, Dec 11

The COP - Animal Welfare is designed to include a broad range of animal welfare organizations such as animal shelters, rescue groups, foster-based programs, sanctuaries, direct care for animals, and humane education programs. The objective of this COP is to connect volunteer engagement professionals within these organizations to share resources and best practices. This informal venue encourages open discussions for anyone seeking or offering advice in tackling the unique challenges facing volunteer leaders in the animal welfare field.

Click here to join the community and participate in our upcoming meeting.

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. Email info@volunteeralive.org for a free trial. You can learn more about membership here.

December 15, 2025

#### **CVA Credential Information Session**

Virtual event using Zoom 03:00 PM - 04:00 PM EST Ashley Rieser, 4129308048 rieser@trustarts.org

Take the next step in your career as a leader of volunteers and become certified in Volunteer Administration (CVA).

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative — whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

December 16, 2025

### Rural Programs COP (managing programs in Rural or Frontier Communities)

02:00 PM - 03:00 PM EST

This virtual Community of Practice supports volunteer engagement professionals managing programs in and across rural communities. These monthly peer-to-peer sessions address some of the challenges that come with operating in geographic areas with lower population numbers and that are located outside of more suburban and urban areas. Members use these sessions to troubleshoot issues, to give and receive support, and to share strategies, best practices, and resources for effective volunteer program management.

2025 Meetings will be held (All times 2 PM Eastern): January 21, February 18, March 18, April 15, May 20, June 17, July 15, August 19, September 16, October 21, November 18, December 16

Click here to join the next meeting.

COP's are an exclusive AL!VE member benefit. Anyone is welcome to attend the first COP meeting, but after the first meeting we ask you become a member. Learn more here.

December 17, 2025

#### **AmeriCorps Seniors COP**

03:00 PM - 04:00 PM EST

Carol Ayars, CVA,

cayars@youraaa.org

This COP is for those managing an AmeriCorps Seniors program(s) as a grantee or sponsor. This includes Foster Grandparent Program (FGP), RSVP (Retired and Senior Volunteer Program), and SCP (Senior Companion Program. Join us as we are a sounding board for sharing best practices and resources that are unique to federal grants and the older volunteers we work alongside.

Click here to join the community and participate in our upcoming meeting.

Communities of Practice are an AL!VE member benefit; however, anyone is welcome to attend their first meeting with out being a member. Email info@volunteeralive.org for a free trial. You can learn more about membership here.

January 1, 2026

#### **AL!VE Offices Closed**

N/A

12:00 AM - 11:45 PM EST Maryanne Maina, 407-504-1438 info@volunteeralive.org New Year's Day

January 19, 2026

#### **AL!VE Offices Closed**

N/A

12:00 AM - 11:45 PM EST Maryanne Maina, 407-504-1438 info@volunteeralive.org Martin Luther King Jr. Day (USA) February 16, 2026

AL!VE Offices Closed N/A

12:00 AM - 11:45 PM EST Maryanne Maina, 407-504-1438 info@volunteeralive.org Presidents' Day (USA)